

Call for Candidature for Recruitment of a Networks Manager To the Anna Lindh Euro-Mediterranean Foundation for the Dialogue between Cultures

About the Anna Lindh Foundation

The Anna Lindh Foundation www.annalindhfoundation.org has a legal personality as an international organization, based in Alexandria (Egypt) and registered with the Ministry of Foreign Affairs of the Arab Republic of Egypt.

The Foundation was created by the Governments of the Euro-Mediterranean Partnership - the far-reaching political agreement established in 1995 between the European Union and its Southern Mediterranean partners with the purpose to bring people together from across the Mediterranean to improve mutual respect between cultures and to support civil society working for a common future for the region.

To fulfil this objective, the Foundation leads regional initiatives in the Euro-Med region and supports local activities carried out by civil society organizations which advocate a better understanding among people, religions and beliefs. The Foundation works as Network of Networks in the 42 Euro-Mediterranean countries.

The Foundation is co-funded by the European Union and the 42 countries of the Union for the Mediterranean (UfM).

**The Anna Lindh Foundation seeks for recruitment, the following position:
“Networks Manager” (Ref. no. NU/Manager- N/2020)**

Position summary:

The Anna Lindh Foundation is seeking to appoint a Networks Manager as a new member of its management team. We are looking for a dynamic professional who shares our values and is passionate about scaling-up the impact of intercultural action and voice across the Mediterranean region, and reinforcing civil society at the heart of the Foundation’s regional programme and growing movement for dialogue.



The Networks Manager, working from the Foundation's Alexandria Headquarters, will develop and manage the Foundation's work with its national networks. Furthermore, the Networks Manager will be in charge of coordination and leadership of the Foundations support tools benefitting civil society focal points in the 42 Member States, with a focus on ensuring the effective delivery of national network plans. The Networks Manager will be a member of the Foundation senior management team and will be mandated to learn about the Foundation's programming and methodologies developed with civil society networks across the Middle East, North Africa, the Balkans and Europe.

Context and environment:

We are currently living in a historical era in which mistrust and polarization between societies are rising and with renewed challenges posed by the world Covid19 pandemic. In this context the Anna Lindh Foundation firmly believes that:

- We need alternative narratives to fight extremist discourses and radicalizations. That is why we empower young voices by providing platforms for young people to build together more open, inclusive and resilient communities.
- We need more inclusive and empathetic societies to fight the lack of trust and intolerance. To do so, we introduce impactful research on international policymaking. We provide a unique understanding of conflict dynamics through research, media dialogue and opinion-leadership.
- We need to build a culture based on dialogue and exchange. By leading our civil society network we bring together and inspire other civil societies, multiplying the impact of our programming in that way.
- We need to contribute to the new thinking for the development of a model of sustainable prosperity based on the exchange among civil society and youth across the EuroMed region with a view to contribute to the respect of the environment and making use of new technologies and adapt to changing contexts in the region.



Since 2005, the Foundation has led the development of a unique network of civil society members working in the domain of intercultural dialogue and conflict prevention. The Foundation has a priority focus on how to reinforce this Network at the heart of its mission and programme, leveraging the potential of the Network for multiplying impact and reach. This includes the design and development of a support and capacity-building mechanism to support national network coordinators. The Networks Manager in charge of the support mechanism and capacity-building measures will have a key role in this new policy to the Foundation Network members and civil society stakeholders at large.

Key Responsibilities: attached

Location of Work: This position will operate from Alexandria, Egypt.

Start Date: The Provisional starting date is March 2021.

Eligibility of Applicants:

In order to be eligible, Applicants **must be nationals** of one of the 42 (UFM) countries:

(Albania, Algeria, Austria, Belgium, Bosnia and Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Egypt, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Israel, Italy, Jordan, Latvia, Lebanon, Lithuania, Luxembourg, Malta, Mauritania, Monaco, Montenegro, Morocco, Palestine, Poland, Portugal, Romania, Slovak Republic, Slovenia, Spain, Sweden, The Netherlands, Tunisia, Turkey and the United Kingdom.

Profile:

We are looking for a dynamic, self-motivated individual with experience in social development and outreach activities with civil society networks and partnerships. The candidate must have excellent communication skills with experience of managing and cultivating relationships.



Education:

- A Bachelor's Degree in international development, international relations, business, marketing or a related field. A Higher degree is considered added value.

Experience:

- At least 7- years of work experience in the civil society field. More years of experience is preferred.
- Experience in coordinating international initiatives, networks or projects, including financial, operational and events management.
- Experience in the field of communication with the EU, donors, and other civil society networks.
- Demonstrated experience in the management of EU funded projects and procedures.
- Experience in team leadership and management.
- Has experience with resource mobilisation strategies.
- Demonstrated capacity in writing high quality programmatic reports.

Skills and Knowledge:

- Proven Excellent knowledge of the general context in the Euro-Med region.
- Proven Excellent knowledge of the civil society work in the region and relevant challenges and potential opportunities.



- Thorough understanding of civil society/the non-profit sector and its environment at the global and national levels.
- Demonstrable familiarity with the policies, structures, and regulations of the EU and other governmental (bilateral), multilateral, and foundation donors.
- Demonstrable ability in reporting, report-writing, data collection and analysis and proposal writing.
- Excellent written and oral English skills.

Interpersonal qualifications

- Leadership and coordination skills.
- Ability to communicate with a diverse workforce and members of the ALF national network members of different backgrounds.
- Analytical, negotiation, advocacy, and good communication skills (both verbal and written).
- Ability to maintain professionalism, creativity, and enthusiasm while working in a fast-paced, diverse environment with minimal supervision.
- Ability to work under pressure, high commitment to deadlines in a rapidly changing environment.
- Cultural sensitivity and strong interest in intercultural dialogue.
- Willingness to travel on short notice within the Euro-Med region.

Assets:

- Experience working in a Southern Mediterranean country an asset.
- Working competence in French is preferred and capacity in Arabic is an asset.



HOW TO APPLY?

Interested candidates should submit the following documents to this email account Callcandidature.ALF@bibalex.org (you will receive an automatic reply confirming receipt of your email):

- Complete and submit the attached application form.
- Current CV in English of no more than 5 pages should be uploaded, using the format: <http://europass.cedefop.europa.eu>
- Cover letter (one page focused on motivation, we encourage you to describe/ focus on how your education, experience and skills match our requested profile as stated in this call).
- Optional additional components such as reference letters

This position will close on: 10th of January 2021 by midnight Egypt-time

No applications will be considered after the deadline mentioned above.
Only applications invited to interview will be contacted.

