#### **Tanirt**

## About the program:

The Mentoring Circle is the gateway to the world of opportunities offered by eSTEM Morocco. It is a mandatory program that teaches young girls the art of realizing their dreams through structured project management. It also helps them develop the mindset needed to seize opportunities and take control of using the Titrit digital platform.

With just one hour of commitment per week for 6 weeks, mentors can guide a group of 5 girls and positively impact their personal development. Upon completing the circle, the girls have a better understanding of how to use Titrit and its social model to gradually build their PowerBook.

#### **Target audience:**

- Girls aged 8 to 18 with access to an internet connection and a smartphone or computer
- Mentors (both men and women) ideally with +2 years of professional experience and a passion for personal development, who want to support future generations of girls in their mindset and soft skills growth (1 hour per week for 6 weeks online)

#### Why join the Mentoring Circle?

### Benefits for girls:

- **Personal development:** gain a space for listening and strengthen confidence in setting goals and taking actions to achieve dreams. This program also helps girls develop a professional attitude by enhancing their mindset and soft skills.
- Academic and professional development: Mentoring Circles are fun and engaging. They allow learning through practical experience and peer learning to define clear goals and create action plans to achieve personal and academic aspirations. Using the Titrit digital platform and the project mode structure allow it step by step.
- Network expansion: an opportunity for girls to connect with a mentor to become familiar with the professional world. Mentors can also expose girls to various career options, helping them realize their dreams by broadening their perspectives and opening doors to new opportunities.

### Benefits for mentors:

- **Personal and professional development:** through mentoring experience and networking opportunities, mentors enhance their own skills and knowledge, becoming a valuable differentiator in their career progression.
- Coaching and leadership skills development: practice the art of listening and positive influence with 5 girls to help them take control of their own path to the future.
- Making a difference in the lives of young girls: experience a beautiful human journey and mark your contribution to building a better future for our Moroccan nation by enabling young girls to unleash their talents.

# How it works?

- 1. Registration for girls and mentors: open 24/7 on the **TITRITAPP.COM** platform
- 2. Mentors create a circle by specifying the start date, time slot, school level and preferred language
- 3. Girls sign up for the circle of their choice and once the 5th girl registers, the circle closes and can begin following the eSTEM **Mentoring Circle guide** provided
- 4. Each session is a forum to discuss a topic around 6 key steps:
  - Session 1 : Dreams and goals
  - Session 2 : Projects and self-assessments
  - Session 3: Value of time
  - Session 4 : Resources and motivation
  - Session 5 : Professional attitudes
  - Session 6 : Titrit platform and PowerBook

Visit our platform at <a href="https://www.titritapp.com">www.titritapp.com</a>